

Our Union

Communication is patchy, rarely reflecting members' needs. Every activist needs case studies of campaign successes and regular updates, we shouldn't be left to reinvent the wheel.

Unite needs restructuring to enable coordinated support for members working for employers which cross Unite regions.

Members in workplaces without reps often struggle to access advice and representation. We need to train more members in advice and representation.

• Union strength comes from member participation, which depends on democracy and accountability. McCluskey and Coyne want full-time officers appointed. I think members should elect them, helping curtail leadership patronage.

• Reinvigorate or replace non-functioning branches. End the exclusion of community and paying retired members from most Unite structures. Strengthen the financial, practical and campaigning links between community and industrial branches to benefit all members.

How to support ian4unite

Members vote by post 27 March – 19 April

If you want change – get involved. Register support via ian4unite.org to be kept informed about the campaign and put in touch with other supporters.

Ian doesn't have the resources of the establishment candidates. Can you donate or collect money? Donate via www.donorbox.org/ian4unite or cheque payable to Ian Allinson, 11 Germain Close, Higher Blackley, Manchester, M9 0SQ. Branches which nominated Ian can donate. All donations receipted. Any member can inspect the campaign finances.

- Get in touch for leaflets etc. Send your postcode and we can suggest workplaces to visit.
- Contact local media to promote the campaign.
- Like, follow, share and retweet on social media.

www.ian4unite.org

Elect Ian Allinson as Unite General Secretary



Not – “more of the same” McCluskey
Not – “turn the clock back” Coyne

UNITE NEEDS SHAKING UP

Unite needs shaking up if we're to withstand the onslaught from employers and government against our jobs, public services and rights.

- **I'm a workplace activist** who shares your experiences and frustrations. I've not spent decades in the union apparatus and don't need a six figure salary to represent you – **I'd keep my current pay.**
- **New ideas to strengthen Unite**, not more of the same under McCluskey, or cosyng up to bosses under Coyne.
- **Unflinching opposition to discrimination.**
- **The only candidate for sustainable jobs**, not Trident or Hinkley Point. We need council homes and a million climate jobs – not more nukes.
- **Back Corbyn** – don't wait for him. Grassroots campaigning can shift the debate. No return to funding Blairites who attack our members.

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About Ian Allinson

“ I’m a workplace activist at Fujitsu, where I’ve built up the union in a largely unorganised industry. I led the first national strike in my industry in 2009.

I chair Unite in Fujitsu across the UK, where we’ve recently been on strike for jobs, union recognition, pay and pensions.

Members have fought off attempts to victimise me and other reps. Unlike the two establishment candidates, I’m in the workplace, at the sharp end.

I’m a socialist with a record of robust trade unionism, not partnership and cosy deals.

I served on the union Executive and set up my own web site to get information out to members (www.iansunite.org.uk).



Missed opportunities

Unions including Unite squandered the opportunity of the public sector pensions dispute to defeat austerity, which has continued with privatisation and public sector cuts.

Demonstrations build confidence but Unite should put nationwide co-ordinated public sector strikes back on the agenda – and argue with private sector members for solidarity action to defend the NHS.

Opportunities keep being missed:

- London Olympics not used to tackle the illegal blacklist in construction.
- No coordinated action with the underground during the London bus pay campaign, to avoid embarrassing Sadiq Khan.
- The Grangemouth debacle.
- No backing for First Direct members wanting to keep their bargaining unit.

We need less lip service to being a fighting union and more action.

Westminster power games?

Coyne accuses McCluskey of Westminster power games, but he’s playing the biggest one of all. He is backed by the Labour right. No return to New Labour who took our millions while shunning us.

Labour leaders supporting unions is a breakthrough. Coyne *and* McCluskey undermined Corbyn on Trident and free movement.

Coyne is wrong to blame Corbyn for Copeland. Coyne’s New Labour backers alienated Labour’s base and made Copeland marginal. Now they’re obstructing Corbyn putting forward his vote-winning policies clearly.



Steve Eason/flickr.com

Workers’ rights

Members come from all over the world. When migrants are scapegoated for problems caused by employers and government this undermines our unity and strength.

We should be free to go where we please and be treated equally wherever we go.

Coyne’s anti-immigrant speech earlier this year was a disgrace, while McCluskey fudges the issue. The Tories and bosses are to blame for austerity, not immigrants.

Overturning legislation shackling unions means serious campaigning, not just lobbying MPs. Anti-union laws are part of an increasingly repressive state suppressing any challenge to

the elite and restricting access to justice. We should bring together campaigners against the attacks on our rights to build a powerful alliance for all our rights.

Integrate Unite’s equality, young members’ and industrial agendas.

Performance or absence management, pay reviews and redundancy selection are unfair and often discriminatory. Reps and officers need equipping to campaign over these issues.

Most women have experienced sexual harassment at work but few report it. If women are to trust Unite to support them, we must tackle the sexism, bullying and harassment within Unite.